The fight is not over! We continue to be dismayed and outraged by the recent unrest and other countless murders of Black men and women; as well as the violence against the peaceful protesters. We are amplifying our voices!

As this fight continues, we support peaceful protests and condemn police brutality. We support the families of the senseless killings and urge all levels of government to defend the rights of Black and Brown people and other disenfranchised communities.

Our commitment to amplifying our voices will be prominent in our programming efforts:

- We will bring forth the issue of racial injustice in every conversation in our jobs, communities, families, and with our elected officials, no matter how uncomfortable it is.
- We will work to identify and eliminate elements of anti-Blackness in all our school systems while reinforcing the stance: Black Minds Matter.
- We will recognize the efforts of unsung heroes through a special Recognition Program
  - The unsung heroes are the ones who have taken bold steps towards bringing racial equity in their everyday life!

As we continue to **promote sustainable communities by helping youth and women build careers and businesses**, we simultaneously will further seek to indoctrinate racial equity into the fabric of American society.

We will continue investing in programs that support entrepreneurship, education, sustainable communities and building leaders of the future.

We will never waver in **Amplifying Our Voices**!